



# Mercy International Limited

## Code of Ethics

The values of Mercy International Limited are described in this Code of Ethics and implemented through Mercy International's internal policies and practices. These values and the institution's commitment to the public interest inform and guide the actions of our board and staff.

### **PERSONAL AND PROFESSIONAL INTEGRITY**

Act with honesty, integrity and openness in all dealings and promotes a working environment that values respect, fairness and the highest professionalism.

### **MISSION**

Serve the public interest by providing information, advancing policy solutions and supporting civic life.

### **GOVERNANCE**

Responsible for setting the mission and strategic direction as well as oversight of the policies, programs, finances and operations

### **LEGAL COMPLIANCE**

Comply with all applicable laws and regulations.

### **RESPONSIBLE STEWARDSHIP**

Manage funds responsibly and prudently.

### **DISCLOSURE**

Provide detailed information to the public, the media and all stakeholders, and responds in a timely manner to all reasonable requests.

### **PROGRAM EVALUATION**

Commit to evaluating and improving program and organizational effectiveness and develops mechanisms to promote learning from its activities.

### **NON-DISCRIMINATION**

Forbid discrimination based on race, creed, color, gender, national origin, age, disability, sexual orientation, veteran status, or any other legally protected status.

### **FUNDRAISING**

Expend funds consistent with donor intent and disclose important and relevant information to potential donors.

This Code of Ethics is, by necessity, general in outlining broad ethical principles for Mercy International Limited. Mercy International is guided by it as well as by other relevant standards for the charitable sector when responding to specific issues not explicitly mentioned above.